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**The Labour Relations Act, 66 of 1995:
Advancing the Right to Fair Labour
Practices, Strengthening Procedural and
Substantive Fairness in Misconduct
Cases, and the Evolution of Dismissal
Law – A Trade Union Perspective**



- 1. Opening Remarks**
- 2. Introduction**
- 3. The Constitutional Foundation of Fair Labour Practices**
- 4. Procedural and Substantive Fairness in Misconduct Dismissals**
- 5. The Evolution of Dismissal Law**



6. Challenges and Continuing Struggles

7. Conclusion

END

1. Opening Remarks

- Reflections 30 Years: Trade Union Perspective
- Role of Labour Relations Act 66 of 1995
 - Advancing the right to fair labour practices
 - Advance the interest of workers



2. Introduction

- Purpose of Labour Relations Act 66 of 1995

3. The Constitutional Foundation of Fair Labour Practices

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- Section 23
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- Right to fair treatment and equal protection



4. Procedural and Substantive Fairness in Misconduct Dismissals

- Procedural Fairness
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5. The Evolution of Dismissal Law

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6. Challenges and Continuing Struggles

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6. Challenges and Continuing Struggles

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 - Dismissal Last Resort
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 - Protect employees
 - Empower workers

7. Conclusion

- Closing Remarks





Thank You





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